



Hung Yen, 9th July 2014

STATEMENT

(On approval in writing of issues within the competence of General Shareholders' Meeting)

To: GENERAL SHAREHOLDERS' MEETING

Pursuant to:

- Business Law adopted by National Assembly of Socialist Republic of Vietnam on 29th November 2005;
- Charter of Everpia Vietnam JSC;
- Resolution of Board of Management no. 05/2014/HĐQT/NQ

To create the legal foundation as well as conditions to administer company for the highest benefit of shareholders, the Board of Management would like to present the following issues to the General Shareholders' Meeting:

1. Business plan for 2014:

(Unit: mil.VND)

Year	2010	2011	2012	2013	Plan 2014
Net Sales	563.990	799.466	680.772	752.596	800.000
Profit after tax	102.483	150.773	74.563	84.969	90.000

2. Basic remuneration paid for the Board of Management and Audit Committee members: VND 7.2 mil./person/month. Total expenses (includes remuneration, working activities' expenses, bonus, etc.) must not exceed VND3.6 bil.

(Unit: mil.VND)

Year	2010	2011	2012	2013	Plan 2014
Basic remuneration/per/month		6	7.2	7.2	7.2
Budget		3.000	3.600	3.600	3.600
For A.C's member	1.000				
For B.O.M's member	15.000				
Total expenses paid		504	604.8	518.4	
For A.C's member	0	216	259.2	259.2	
For B.O.M's member	30	288	345.6	259.2	

3. Plan for dividend by cash: 11% of par value (VND1.100/stock)

Year	2009	2010	2011	2012	Plan 2013
Cash dividend	10%	20%	15%	10%	11%
Stock dividend	15%	50%	20%	0%	0%

4. Management fund allocation: 5% of profit after tax and authorize the Board of Management uses the Fund based on company operation so that to ensure the most effective business results.

5. Expanding business scope

- Carry out export right: (i) Tools used for dining table, kitchen, toilet, office, indoor decoration, home furnishing products and/or other items which has similar purposes; (ii) Furniture made of wood and other material.
- Authorizing the Board of Management to decide the detailed products, any other matters and carry out any necessary procedures until completion of expanding business scope in accordance with relevant laws.

Sent:

- Above;
- Save: PL Team

Pp. BOARD OF MANAGEMENT
CHAIRMAN

LEE JAE EUN