

STATEMENT

(Re: Approval of issues within the authority of Annual Shareholders' Meeting 2024)

To: ANNUAL SHAREHOLDERS' MEETING

Pursuant to:

- Enterprise Law adopted by National Assembly of Socialist Republic of Vietnam on 17th Jun 2020;
- Charter of Everpia JSC and Internal regulations on Corporate Governance;
- Consolidated financial statements of 2023 audited by Ernst & Young Vietnam Limited.

To create the legal foundation and facilitate the corporate governance for the highest benefit of shareholders, the Board of Directors would like to present the following issues to the Annual Shareholders' Meeting 2024 for approval:

1. Separate financial statements and Consolidated financial statements of 2023 audited by Ernst & Young Vietnam Co., Ltd.

Consolidated financial statements is attached in this document.

Please visit our website for more information: <https://everpia.vn/quan-he-co-dong/bao-cau-thuong-nien-ce21.html>

2. Report of Board of Directors at ASM

3. Report of Board of Supervisors at ASM

4. Cash dividend and Profit distribution:

- Management fund allocation: 5% of profit after tax 2023, authorizing the Board of Directors and the Board of Management uses the Management fund based on the need of the Company operation to ensure the most effective business results.
- Dividend 2023 by cash: 5% of par value (VND 500/stock) by using net profit after tax 2023 and undistributed earnings. Authorize the Board of Directors decide the detail plan to ensure the rights and benefits of shareholders.

5. Business plan for 2024:

Unit: Million VND

Items	FY 2023	% sales	Plan FY 2024	% sales
Sales	786,853		1,000,000	
Net profit after tax	17,825	2.3%	60,000	6.0%

6. **Basic remuneration paid for independent members of Board of Directors and Board of Supervisors members in 2024:** average amount 7.2 million VND/person/month. Total expenses (includes remuneration, working activities' expenses, bonus, etc.) must not exceed 3.6 billion VND. Authorizing the Board of Directors to decide the specific remuneration for each individual based on their contribution toward the Company.
7. **List of independent audit firms for Financial Statements 2024** and authorize the Board of Directors, Board of Management to choose the most suitable one with competitive price and good quality.
- Ernst & Young Vietnam Limited.
 - PricewaterhouseCoopers Vietnam Limited.
 - Deloitte Vietnam Limited.
 - KPMG Vietnam Limited.

8. **Approve the resignation letter of Mr. Lee Bang Hyun**

On 8th August 2023, Mr. Lee Bang Hyun, a member of the Board of Directors, submitted a letter of resignation from the position of a member of the Board of Directors for personal reasons.

Therefore, the Board of Directors submit to the General Meeting of Shareholders to approve the resignation letter of Mr. Lee Bang Hyun.

9. **Nominate one additional member of the Board of Directors**

The Board of Directors submits to the General Meeting of Shareholders to elect one additional member of the Board of Directors for the term 2022-2026.



Candidate **Mr. Yi Seung Mok** will be nominated as an independent member of the Board of Directors.

Candidate resume for the position of BOD member – Mr. Yi Seung Mok is attached in this documents.

Sent:

- Above;
- Save: VP PL

**BOARD OF DIRECTOR
CHAIRMAN**



CHO YONG HWAN