



No.: 01/ĐHĐCĐ2024/NQ

Hung Yên, 24th April 2024

DRAFT RESOLUTION OF ANNUAL SHAREHOLDERS' MEETING 2024

Today, on 24th April 2024, at Hung Yen branch office, the Annual Shareholders' Meeting 2024 of Everpia JSC was conducted with attendance of shareholders who owned and represented for shares, accounting for% of total shares with voting rights.

After a thorough meeting, the General Shareholders have agreed on the following issues:

DECISIONS

Article 1. Approve the Separate financial statement and Consolidated financial statement of 2023 audited by Ernst & Young Vietnam Co., Ltd.

Approval rate: % of total attending shares.

Article 2. Approve the Report of Board of Directors.

Approval rate: % of total attending shares.

Article 3. Approve the Report of Board of Supervisors.

Approval rate: % of total attending shares.

Article 4. Approve the cash dividend and profit distribution:

- Management fund allocation: 5% of net profit after tax 2023, authorize the Board of Management and Board of Directors to use the Management fund based on the Company operation to ensure the most effective business results.
- Dividend 2023 by cash: 5% of par value (500 VNĐ/ 1 share), by using net profit after tax 2023 and undistributed earnings. Authorize the Board of Directors to decide the time & detailed distribution plan to ensure the right and benefit of shareholders.

Approval rate: % of total attending shares.

Article 5. Approve the business plan for 2024

(Unit: million VND)

Items	FY 2023	% sales	Plan FY 2024	% Sales
Net revenue	786,853		1,000,000	
Net profit	17,825	2.3%	60,000	6.0%

Approval rate: % of total attending shares.

Article 6. Approve the basic remuneration paid for independent Board of Directors and Board of Supervisors members in 2024: Average amount 7.2 million VND/person/month. Total expenses (includes remuneration, working activities' expenses, bonus, etc.) must not exceed 3.6 billion VND. Authorizing the Board of Directors to decide the specific remuneration for each individual based on their contribution toward the Company.

Approval rate: % of total attending shares.

Article 7. Approve the list of independent audit firms for Financial statements 2024 and authorize the Board of Directors and Managements to select the most suitable one with competitive price and good quality.

- Ernst & Young Vietnam
- Price Waterhouse Coopers Vietnam
- Deloitte Vietnam
- KPMG Vietnam

Approval rate: % of total attending shares.

Article 8. Approve the resignation letter of Mr. Lee Bang Hyun under accumulative voting result including:

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Article 9. Approve the additional member of the Board of Directors for the term 2022-2026 under accumulative voting result including:

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Article 10. This Resolution is adopted in full text at Annual Shareholders' Meeting 2024 of Everpia JSC at 11:30 a.m on the same day with the rate of approval of 100% of total attending shares with voting rights.

To:

- Board of Directors
- Board of Supervisors
- Board of Management
- Shareholders
- Save: Planning Team

On behalf of.

GENERAL SHAREHOLDERS