

Hung Yen, 27th April 2023

No.: 01/ĐHĐCĐ2023/TT

STATEMENT

(Re: Approval of issues within the authority of Annual Shareholders' Meeting 2023)

To: ANNUAL SHAREHOLDERS' MEETING

Pursuant to:

- Enterprise Law adopted by National Assembly of Socialist Republic of Vietnam on 17th Jun 2020;
- Charter of Everpia JSC and Internal regulations on Corporate Governance;
- Consolidated financial statements of 2022 audited by Ernst & Young Vietnam Limited.

To create the legal foundation and facilitate the corporate governance for the highest benefit of shareholders, the Board of Directors would like to present the following issues to the Annual Shareholders' Meeting 2023 for approval:

- 1. Separate financial statements and Consolidated financial statements of 2022** audited by Ernst & Young Vietnam Co., Ltd.
(Consolidated FS is attached in Annual Report 2022. Please visit our website for more information: <https://everpia.vn/quan-he-co-dong/bao-cao-thuong-nien-ce21.html>)
- 2. Report of Board of Directors**
- 3. Report of Board of Supervisors**
- 4. 2022 profit distribution plan:** Cash dividend and Management fund
 - Dividend by cash: 11% of par value (VND 1,100/stock), authorize the Board of Directors decide the detail plan to ensure the rights and benefits of shareholders;
 - Management fund allocation: 5% of profit after tax, authorizing the Board of Directors and the Board of Management uses the Management fund based on the need of the Company operation to ensure the most effective business results;
- 5. Business plan for 2023:**

Unit: mil.VND

Items	FY2022	% sales	Plan FY2023	% sales
Sales	1,021,675		1,100,000	
Net profit after tax	91,829	9.0%	55,000	5.0%

6. Basic remuneration paid for independent members of Board of Directors and Board of Supervisors members in 2023: average amount VND 7.2 mil./person/month. Total expenses (includes remuneration, working activities' expenses, bonus, etc.) must not exceed VND3.6 bil. Authorizing the Board of Directors to decide the specific remuneration for each individual based on their contribution toward the Company.

7. List of independent audit firms for Financial Statements 2023 and authorize the Board of Directors, Board of Management to choose the most suitable one with competitive price and good quality.

- Ernst & Young Vietnam Limited.
- PricewaterhouseCoopers Vietnam Limited.
- Deloitte Vietnam Limited.
- KPMG Vietnam Limited.

8. Approve the resignation letter of Mr. Park Sung Jin

On March 10, 2023, Mr. Park Sung Jin, a member of the Board of Directors, submitted a letter of resignation from the position of a member of the Board of Directors for personal reasons.

Therefore, the Board of Directors submit to the General Meeting of Shareholders to approve the resignation letter of Mr. Park Sung Jin.

9. Nominate one additional member of the Board of Directors

The Board of Directors submits to the General Meeting of Shareholders to elect one additional member of the Board of Directors for the term 2022-2026. Candidate **Mr. Lee Bang Hyun**, currently the person in charge of corporate governance, will be nominated as a member of the Board of Directors.

Candidate resume for the position of BOD member - Mr. Lee Bang Hyun- is attached in this document.

Sent:

- *Above;*
- *Save: VP PL*

**BOARD OF DIRECTOR
CHAIRMAN
(signed and stamped)
CHO YONG HWAN**