

No: 01/ĐHĐCĐ2023/NQ

Hung Yên, 27th April 2023

DRAFT RESOLUTION OF ANNUAL GENERAL SHAREHOLDERS' MEETING 2023

Today, on 27th April 2023, at Hung Yen branch, the Annual Shareholders' Meeting 2023 of Everpia JSC was conducted with attendance of shareholders who owned and represented for shares, accounting for% of total shares with voting rights.

After a thorough meeting, the General Shareholders have agreed on the following issues:

DECISIONS

Article 1. Approve the Separate financial statement and Consolidated financial statement of 2022 audited by Ernst & Young Vietnam Co., Ltd.

Approval rate: % of total attending shares

Article 2. Approve the Report of Board of Directors.

Approval rate : % of total attending shares.

Article 3. Approve the Report of Board of Supervisors.

Approval rate : % of total attending shares.

Article 4. Approve the 2022 profit distribution plan: Cash dividend and Management fund

- Dividend by cash: 11% of par value (VND 1,100/stock), authorize the Board of Directors to decide the time & detailed distribution plan to ensure the right and benefit of shareholders.
- Management fund allocation: 5% of net profit after tax, authorize the Board of Management and Board of Directors to use the Management fund based on the Company operation to ensure the most effective business results;

Approval rate: % of total attending shares

Article 5. Approve the business plan for 2023:

Unit: VND million

	FY2022	% sales	Plan FY2023	% sales
Net revenue	1,021,675		1,100,000	
Net profit	91,829	9.0%	55,000	5.0%

Approval rate: % of total attending shares

Article 6. Approve the list of independent audit firms for Financial statements 2023 and authorize the Board of Directors and Managements to select the most suitable one with competitive price and good quality

- Ernst & Young Vietnam
- Price Waterhouse Coopers Vietnam
- Deloitte Vietnam
- KPMG Vietnam

Approval rate: % of total attending shares

Article 7. Approve the basic remuneration paid for independent Board of Directors and Board of Supervisors members in 2023: average amount VND 7.2 mil./person/month. Total expenses (includes remuneration, working activities' expenses, bonus, etc.) must not exceed VND3.6 bil. Authorizing the Board of Directors to decide the specific remuneration for each individual based on their contribution toward the Company.

Approval rate: % of total attending shares

Article 8. Approve the resignation letter of Mr. Park Sung Jin under accumulative voting result including:

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Article 9. Approve the additional member of the Board of Directors for the term 2022-2026 under accumulative voting result including:

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Article 10. This Resolution is adopted in full text at Annual Shareholders' Meeting 2023 of Everpia JSC at 11:30 a.m on the same day with the rate of approval of 100% of total attending shares with voting rights.

To:
- Board of Directors
- Board of Supervisors
- Board of Management
- Shareholders

On behalf of. GENERAL SHAREHOLDERS
CHAIRMAN
(signed)
CHO YONG HWAN